



The New Work Order

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**So what do you want to be
when you grow up?**



\$24k

More in debt than parents



3x

More debt than their parents
to buy their first home



4.3m



30%

are under or
unemployed

56%

independent from
parents by 24



4.7

Years average to
full time work





**The first generation to be
worse off than their parents**

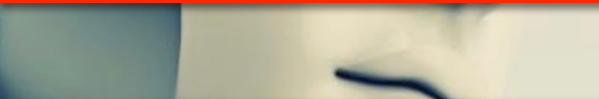


3

global
forces



3. Flexibility



2. Globalisation



1. Automation





7 in 10

Young people will enter the labour market in jobs that will be automated or lost

60%

Of students are training in jobs that will be radically changed by automation.

1. Automation



2. Globalisation

1 in 10

Service jobs can be performed remotely

750M

12 – 26yrs in
Asia-Pac Region



1 in 3

Australians are already
in flexible working
arrangements

3. Flexibility



17

JOBS

5

INDUSTRIES

Opportunities

- flexible sources of income
- wider markets for employment
- lower barriers to entrepreneurship

Risks

- rising insecurity
- rising unemployment
- rising inequality





Are they ready?

Future Work : 15yrs



35%
demonstrated
low proficiency in
problem solving

Indigenous students
62%



27%
demonstrated
low proficiency in
digital literacy

Indigenous students
64%



29%
demonstrated
low proficiency in
financial literacy

Indigenous students
50%





The future is already here

A young woman with long dark hair, wearing a white sleeveless top with a large bow and a dark skirt, stands on a city street. She is smiling and holding a black pole. At the top of the pole is a white rectangular frame containing a video call of a man with short brown hair, smiling back. The background shows a busy street with buildings, a red scooter, and other pedestrians. A red banner with white text is overlaid on the left side of the image.

20thC

21stC



Enterprise Skills



212%
Digital Literacy



181%
Bilingual Skills



158%

Critical Thinking



65%
Creativity



25%
Presentation Skills

Wages are higher for young job-seekers with enterprising skills



Problem solving



Digital literacy



Presentation skills



pay
\$7,745
more



pay
\$8,648
more



pay
\$8,853
more

...as compared with similar earlycareer job ads that don't request these skills.



BILL POSTERS PROSECUTED.

A photograph of three young adults—two women and one man—laughing and talking in front of a red brick wall. The man on the left is wearing a red and white checkered shirt and blue jeans. The woman in the middle is wearing a black top with white polka dots and a light-colored pleated skirt. The woman on the right is wearing a black cardigan over a teal top and has long dark hair. A red banner with white text is overlaid at the bottom of the image.

How do we prepare all young people?

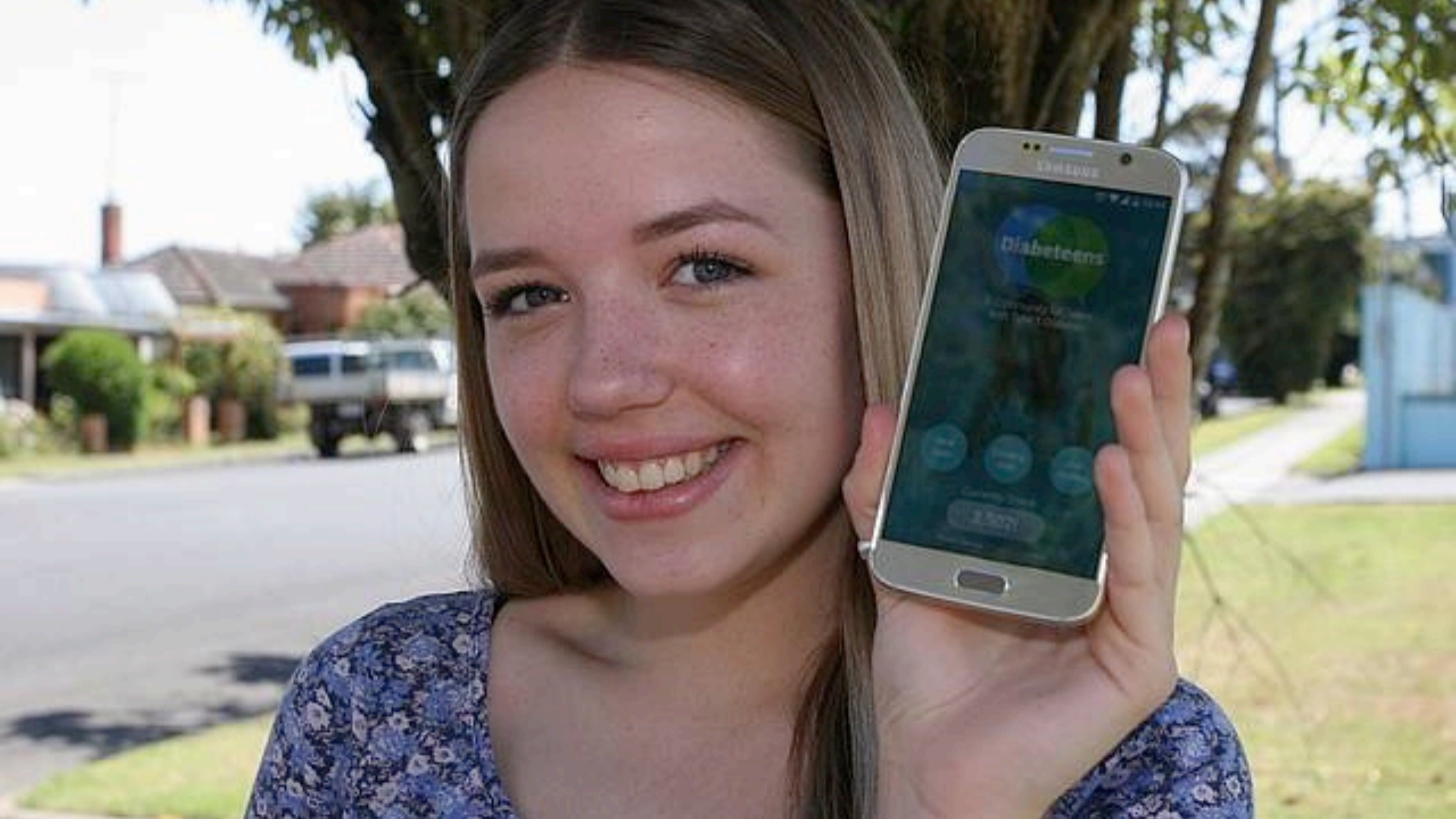
Foundational Skills

Enterprise Skills

Technical Skills

**Career Management
Skills**







National Strategy for Enterprise Skills

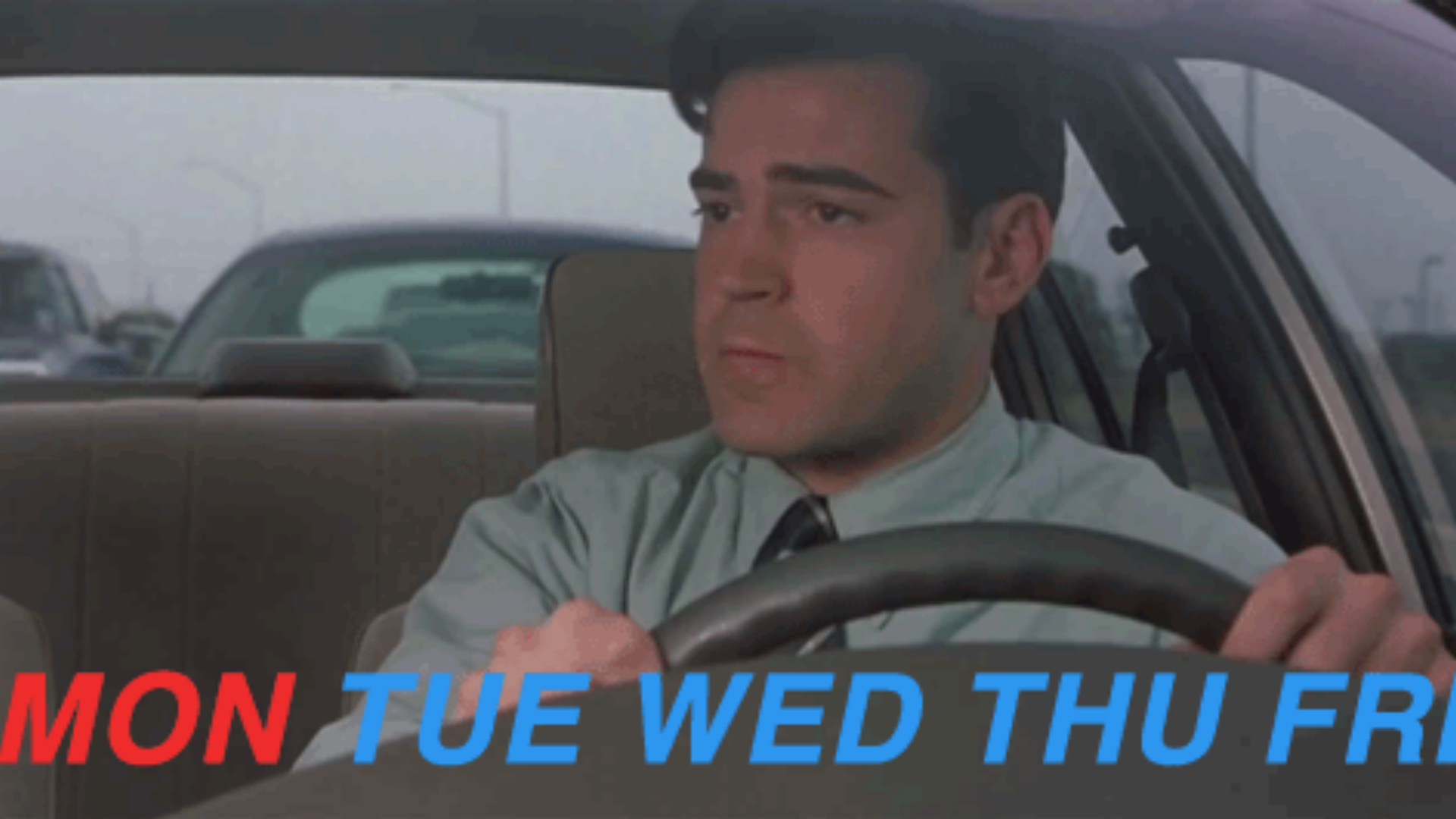
**Begin early, embed across
all year levels**

Immersive lifelong learning

**Accurate, future-focused
jobs information**

**Engage students, schools,
parents & industry**





MON TUE WED THU FRI

MAY 15, 2009



Failed State:
The Sources of
Pakistan's Chaos

The Unseen
Struggle of
Autistic Adults



Summer Arts Preview:
From Harry Potter
To Thomas Pynchon

TIME


The Future Of Work



Throw away the briefcase: you're not going to the **office**. You can kiss your **benefits** goodbye too. And your **new boss** won't look much like your old one. There's no longer a ladder, and you may **never get to retire**, but there's a world of **opportunity** if you figure out a new path. **Ten lessons for succeeding in the new American workplace.**

www.time.com

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much like your old one.
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**So what is the world
you want to create ?**



Thank you

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